

ENCLOSURE 3

RFP NNH17579608R

**INCUMBENT DIRECT LABOR CATEGORY WEIGHTED
AVERAGE HOURLY RATES**

**HEADQUARTERS INFORMATION TECHNOLOGY SUPPORT
SERVICES (HITSS) III**

SEPTEMBER 2016

| Labor Category | Weighted Average |
|--|-------------------------|
| Business Analyst V | \$52.86 |
| Configuration Management Specialist V | \$52.86 |
| Customer Support Specialist II | \$26.69 |
| Customer Support Specialist III | \$32.50 |
| Customer Support Specialist IV | \$36.11 |
| Data Administrator IV | \$57.62 |
| Multimedia Producer III | \$44.62 |
| Multimedia Producer IV | \$54.05 |
| Quality Analyst I | \$24.34 |
| Quality Analyst III | \$41.89 |
| Quality Analyst IV | \$57.44 |
| Software Developer IV | \$50.55 |
| Software Developer V | \$56.72 |
| Subject Matter Expert II | \$43.72 |
| Subject Matter Expert III | \$67.87 |
| Subject Matter Expert IV | \$84.62 |
| Subject Matter Expert V | \$95.60 |
| Systems Administrator III | \$60.50 |
| Systems Administrator V | \$60.09 |
| Technical Publications Specialist IV | \$56.01 |
| Engineer V | \$81.84 |
| Systems Analyst IV | \$58.78 |
| Training Specialist III | \$46.51 |
| IT Security Specialist II | \$54.82 |
| IT Security Specialist III | \$64.02 |
| IT Security Specialist IV | \$80.45 |
| IT Security Specialist V | \$99.78 |